

**PERSON SPECIFICATION**

**Sessional Support Worker**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Knowledge and Experience** | Experience of work with services for children and young people  Experience of working directly with children and young people with disabilities | Experience of working in the voluntary sector  Good working knowledge of disability and associated legislation  Knowledge of issues relating to the safeguarding of children and safer working practices. |
| **Skills and Abilities** | Excellent verbal and written communication skills  Ability to relate to children and young people, their family members and a range of professional staff. | Ability to share personal skills – e.g. sports coaching, leading drama, music or arts activities.  Driving licence and access to car for work purposes.  Competent in IT. |
| **Personal Qualities** | Commitment to the development and social inclusion of children and young people with disabilities.  Ability to sensitively support and enable others.  Available to work flexible hours including evening and weekend work.  Happy to work flexibly in a small team.  Enthusiastic, hardworking and a commitment to continuous learning and development  Honest and reliable. | Understanding of the impact of disability on children and young people and their families. |
| **Qualifications** | Good basic educational standard  This post will require registration with the SSSC at some point in the relatively near future. | A qualification in an appropriate subject and/or a relevant nationally recognised qualification, for example in youth work, community work, social care or childcare – or working towards a relevant qualification. |